

Attributes	Essential	Desirable	Method of Assessment
Education & Training	Educated to GCSE level or equivalent.	Educated to degree level or have equivalent qualification	Q
	A recognised Leader of Worship and Preacher, with a recognised Biblical, theological or practical mission qualification.		Q
Proven Ability	Current and active member of Christian Church or Community.		A, I
	Proven ability of a pastoral heart for people.		A, I
	To work as part of a Team.	Able to contribute effectively to a team.	A, I
	Practical evangelism or outreach.		A, I
Knowledge & Skills	Able to lead inspiring worship with innovation and creativity.		E, I
	To preach effectively and teach the Gospel and Kingdom values.		E, I
	To deliver ministry pro-actively and with passion and enthusiasm.		A, I
	Able to lead and manage meetings.		A, I
	Car driver.		A, I
	Able to use Microsoft, Power Point and Excel.		E, I
Special Qualities or Aptitudes	Able to relate effectively to a wide spectrum of people.		A, I
	Able to communicate effectively in writing and verbally.		A, I
	Able to motivate self and others.	Able to set and work to goals without direct supervision.	A, I
	Able to present a strong Christian example.		A, I
		Able to adapt to changing priorities and circumstances.	I
Any Other Requirements	Willingness to understand and engage with Methodism and be subject to its discipline.		I
	Agreement to preach only the doctrines of the Methodist Church.		I
	Satisfactory Enhanced Disclosure from the Disclosure & Barring Service.		DBS application