



ROCHFORD METHODIST CHURCH 77–79 NORTH STREET SS4 1AD

Community Outreach Pastor

The Role

Our Community Outreach Pastor will lead our work in seeking to strengthen relationships with and make disciples among our community, with a focus upon young families and children and will lead and develop our volunteer team already working with families and children. As a member of the Church Leadership Team, this is a key role for this phase of our Church's life and ministry in the Community. The role would ideally suit someone who lives in commutable distance to the church.

We already run a successful weekly Breakfast Club serving 30 families and children, a Cake and Kindness weekly outreach and a weekly Table Tennis Club. We are currently in the process of starting a monthly group for children and young people running on a Sunday morning alongside our Sunday Morning Worship. This role will further develop these Community Outreach activities.

The Person

You will be a committed Christian who is passionate about discipleship and sharing their faith with a desire to develop better links between church and community and to offer opportunities for families and children find and grow in faith.

You will have good leadership skills, able to work independently and as part of a team with volunteers with a shared vision. A confident self-starter, proactive, with good administration skills and able to set priorities; we are looking for someone with a heart for Jesus.

You will be enthusiastic, energetic and innovative and have prior experience of organising family outreach activities and children's clubs. Up to date with current evangelism practices and willing to learn and further develop your skills, you will come with plenty of initiative and a heart to see families and children come to know Jesus and become part of a church family

You will be fully conversant with safeguarding practises and be committed to the highest standards of safeguarding in all your work.

Job Description

The Community Outreach Pastor will pioneer and develop Rochford Methodist Church's ministries with families and children in 3 key areas:

1. Lead our mission work to families and children who have not yet come to faith. Develop links with local schools and community groups including those who use our building, undertaking assemblies and other community activities where possible as a means of building relationships and supporting local families.
2. In conjunction with the Minister, Worship Leaders, and Church Stewards develop and strengthen 'Fresh Expressions' of Church including 'Messy Church' providing pathways for discipling families and children who are new to faith.

- Deeply engaged in the worshipping life of the Church, recruit and develop support from the congregation for existing work among families and children and assist the team of volunteers developing the Sunday morning group for children and young people. Ideally the role will enable the development and transfer of mission worker skills among the wider congregation.

Management Arrangements

The Community Outreach Pastor will have a support Group comprising the Minister, Church Steward and two other members with relevant skills drawn from the wider Church and Community. The Minister Line Manages the role, carrying out annual appraisals and regular review meetings. The Community Pastor will be a member of the Church Leadership Team.

Person Specification	Essential (E) Desirable (D)	Demonstrated at Application (A) Interview (I)
Qualifications		
Qualification in Children's work or evangelism	D	A
Skills, experience and knowledge		
Proven experience of working with Families and Children	E	A
Previous experience of working within a Church setting	D	A and I
A strongly relational individual who networks well with both the church and the wider community	E	A and I
Proven experience of working with volunteers	D	A
Excellent administrative and organisational skills	E	A
Digitally literate with video & audio production and editing skills	D	A
Creative, with excellent problem-solving skills	E	A and I
An ability to 'self-start' and stay motivated despite challenges	E	A
Proven experience of planning and delivering events	D	A and I
Personal attributes		
Enthusiastic, proactive and uses initiative	E	A and I
A pioneer who is comfortable to try out new ways of working and unafraid of failure	E	I
Ability to work flexibly, to work outside of the 9-5 pattern with availability for Sunday worship, whilst ensuring good time off and rest are never neglected	E	I
Excellent oral and written communication skills	E	A and I
Able to respond well to advice and directed guidance	E	A and I
Ability to work as part of a team	E	A and I
Cheerful and willing attitude	E	I

Terms of Employment:

Salary: £15,000 per annum (£28,126 FTE)
Hours: 20 hours per week.
Holiday: 13 days per year plus public holidays.
Pension: Eligible to join contributory pension scheme
Notice: During the six-month probationary period, one month's notice may be given in writing on either side. After this period, three calendar months' notice is required on either side.
Probation: Six months
Duration: 3-year appointment (subject to satisfactory probationary period)

Occupational requirement

There is an occupational requirement for the post holder to be a practising Christian in accordance with the Equality Act 2010: Part 1, Schedule 9. A satisfactory Enhanced DBS Disclosure is required.

Application

Further information can be obtained from our Chief Financial Officer, Mrs Heather Sims:

heathersims44@gmail.com Applicants should send the following as soon as possible to the CFO attached to an email:

- (a) Covering letter of application,
- (b) Curriculum vitae and
- (c) Two referees, one of whom is to be the applicant's minister.